

K-3 Classroom Teachers

The School:

Aventura Community School is a new public charter K-3 (and growing to K-8!) bilingual (English/Spanish) school in Southeast Nashville offering a project-based learning approach and a focus on global competence. Aventura opened in the fall of 2022 with grades K-1 and will add one grade level each year. The mission of Aventura Community School is to inspire deep inquiry and purposeful learning that establish our diverse community of students as whole-hearted leaders dedicated to creating a more just & peaceful world.

The Team:

Aventura Community School was founded by three parent-educators: Dr. Natalie Morosi, Mrs. Katie Castellon, and Mrs. Diana Aguilar, who each have over a decade of experience in bilingual educational settings both locally and abroad. K-3 Classroom Teachers will join the leadership team in launching new grade levels and developing Aventura as a diverse, bilingual, empowering school option for families in Southeast Nashville. With a dual-teacher classroom approach and varied opportunities for project-based learning and community engagement, Aventura teachers will have the opportunity to engage creatively and effectively in the classroom and beyond.

Responsibilities:

Teachers at Aventura will be responsible for:

- Planning and providing dual language instruction on co-teaching teams so that all students meet or exceed their learning and community goals
- Connecting and building relationships with students and families in order to support academic and personal needs
- Creating a positive, respectful educational environment where students develop confidence and independence as the protagonists of their learning adventures

Qualifications:

Qualified candidates will have:

- An applicable Tennessee teacher license or the ability/willingness to transfer applicable licensure from elsewhere, and/or enroll in a teacher preparation program
- Proficiency in English and Spanish
- Demonstrated instructional leadership in creative productive classroom environments/cultures characterized by: high academic expectations and achievement as measured by school and state expectations
- Deep care for students and families aligned with Aventura's unique anchors
- A strong sense of personal responsibility and initiative when approaching a new challenge or opportunity, especially experience working on a founding school team
- Curiosity and a commitment to continued professional and personal growth
- Passion for celebrating the unique cultures and characteristics that make each student, family, and staff member at Aventura unique and important

Interested candidates should send their resume and cover letter to Katie Castellon, at kcastellon@aventuranashville.org

Paraprofessionals

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Responsibilities:

Paraprofessionals at Aventura will be responsible for:

- Supporting special education and general education teachers in meeting the instructional, educational, behavioral, and social emotional needs of students with disabilities
- Providing individual and/or small group support and instruction in accordance with students' IEP
- Collecting instructional and behavioral data in accordance with students' IEP goals
- Implementing/assisting with Behavior Intervention Plans and Section 504 plans
- Monitoring students' safe movement throughout the building and associated areas
- Assisting students with health care procedures and assistive needs including: monitoring medication distribution, aiding general hygiene, overseeing use of assistive technology and mobility devices, etc.

Qualifications:

Qualified candidates will have:

- An Associate's Degree or higher in any subject completed at an accredited institution or two years of college coursework (60 semester hours or more) earned at an accredited college or university
- Proficiency in general education subjects and classroom assistance/instruction as demonstrated by passing the ETS Parapro Assessment
- Proficiency in English and Spanish or proficiency in one and the desire/ability to learn the second language
- Experience working with elementary-aged students with disabilities
- Deep care for students and families aligned with Aventura's unique anchors
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Student Support Coordinator

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Responsibilities:

The Student Support Coordinator at Aventura will be responsible for:

- Supervising and supporting the success of special education teachers and paraprofessionals providing instruction and care for students with disabilities
- Supervising EL Compliance/Coordination and the MTSS process/system
- Establishing, maintaining, and evaluating special education classes and services
- Ensuring federal and state compliance for the special education department including: overseeing the collection and reporting of data used in census reports, maintaining clear and comprehensive records for all students with disabilities, overseeing IEP meeting schedules, collaborating with/reporting to individuals/agencies responsible for the evaluation and placements of students with disabilities, etc.
- Evaluating the coordination and effectiveness of special education and general education programming
- Keeping up to date with changes to special education legal requirements, teaching methods, program modifications, professional development opportunities, etc. and communicating them with leadership team

Qualifications:

Qualified candidates will have:

- An applicable Tennessee teacher license or the ability/willingness to transfer applicable licensure from elsewhere
- Proficiency in English, Spanish proficiency also preferred
- A broad range of experience in special education including experience with classroom instruction and instructional and team leadership
- Deep care for students and families aligned with Aventura's unique anchors
- A strong sense of personal responsibility and initiative when approaching a new challenge or opportunity, especially experience working on a founding school team
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Operations Coordinator

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Responsibilities:

The Operations Coordinator at Aventura will be responsible for:

- Overseeing school facilities including: supervising the custodial team to maintain a clean/safe learning environment, ensuring hallways and public spaces reflect school's culture and mission, and managing maintenance needs by liaising with contractors, service providers, etc.
- Implementing, supervising, and problem solving transportation logistics, including: arrival and dismissal for students who walk and take cars, liaising with vendors to ensure bus routes run safely and efficiently, and creating early dismissal/late start routines
- Crafting dining schedules and managing relationships with food service vendors to ensure consistent delivery, safe storage and service
- Managing procurement processes to ensure school/staff have needed supplies including: keeping accurate inventory records and supply logs, submitting invoices/purchase orders, and verifying reimbursement requests

Qualifications:

Qualified candidates will have:

- Strong organizational skills and detail-oriented approach to their work
- Proficiency in English and Spanish
- Strong communication skills and ability to establish and maintain relationships with individuals/agencies
- Deep care for students and families aligned with Aventura's unique anchors
- A strong sense of personal responsibility and initiative when approaching a new challenge or opportunity, especially experience working on a founding school team
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